



# DEPARTMENT OF THE ARMY

WASHINGTON, D.C. 20310

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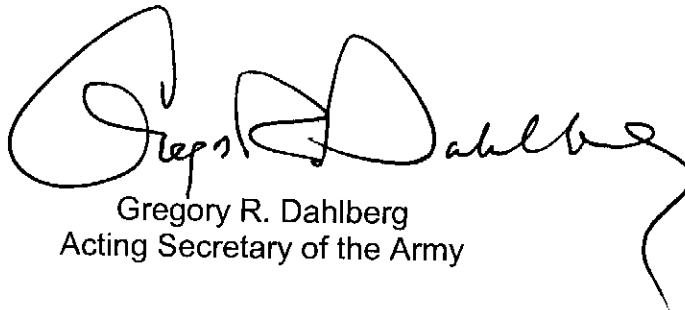
## MEMORANDUM FOR SENIOR ARMY LEADERS

SUBJECT: The Army Ethics Program

I expect all Army leaders to personally adhere to and promote the letter and spirit of applicable ethics laws and regulations. Integrity is the basis for the trust and confidence that exist among members of the Army. Further, Army employees hold their positions as a public trust and American citizens have a right to expect all employees to place loyalty to the Constitution, laws, and ethical principles above private gain.

As a leader, you must be a good ethical role model; develop subordinates ethically and avoid placing yourself and your subordinates in ethical dilemmas. Ethics rules are specific and detailed, common sense and good judgment alone are insufficient to ensure compliance. You must be familiar with the *Standards of Ethical Conduct for Employees of the Executive Branch* (Standards) as the primary source of guidance for ethics, and with the Department of Defense *Joint Ethics Regulation* which supplements the Standards with specific topics.

It is the responsibility of those in leadership positions to demonstrate their commitment to the highest standards of integrity by formulating policies that support and sustain ethical values, and by ensuring that procedures developed at lower levels maintain ethical policies and values. I have attached President George W. Bush's recent memorandum on ethical conduct that includes a specific reiteration of the 14 general principles of ethical conduct from the Standards. These principles broadly define the obligations of public service and form the basis of the Army Ethics Program, a program I fully endorse. Whenever you encounter specific situations and you are uncertain whether the issues are clearly covered by these rules, you must contact your organization's Ethics Counselor for assistance.



Gregory R. Dahlberg  
Acting Secretary of the Army

Attachment